



THE NATION'S *FIRST* BANKERS' BANK

Employee Benefits

United Bankers' Bank is a great place to work – with people who share a vision of providing great customer service AND a superior benefits package.

Some of our benefits include:

Health & Wellness

- Medical, dental and vision benefits for employees and eligible dependents
- HSA with a generous company contribution
- Medical and dependent care flexible spending accounts

Financial Security

- 401(k) plan with a generous, 3% immediately vested company contribution – Roth option available
- Company provided Basic Life and AD&D Insurance – optional additional coverage available
- Company provided Short and Long Term disability
- Company provided ID Theft protection with optional Credit Monitoring and Minor Monitoring available

Work/Life Balance

- Paid Time Off program
- 11 paid Holidays
- Paid Volunteer Time
- Employee Assistance Program
- Tuition Reimbursement

Additional Perks

- Referral bonus program
- Employee loans
- Interest free computer purchases
- No-fee gift card purchases
- Free anti-virus software and Microsoft home use program available
- Free covered parking
- On site cafe
- On site gift shop/convenience store
- Free membership to the on site fitness center

Our Mission, Vision & Values

Mission Statement

To provide the resources to help community financial institutions grow and remain community based, while enhancing shareholder value and providing a rewarding workplace.

Vision

To be the correspondent of choice for community based financial institutions.

Core Values

- **Customers First** - Consistently seeking new and innovative ways to serve our external and internal customers. *First For Your Success.*
- **Integrity** - Behaving with the highest integrity in everything we do at work, at home, and the banking communities we serve.
- **Empowerment** – Encourage a work–life balance for the good of our employees and customers, while promoting a sense of responsibility and accountability.

If you have any questions with the application process, please contact the [UBB HR Team](#).

Thank you for your interest in United Bankers' Bank!



First for Your Success™